

# Missouri Workforce Investment Board



**2014 Overview**



## 2014 Board Members:

Keith Gary, Chair  
Neil Nuttall, Vice-Chair

### Business

Matthew Aubuchon  
Garland Barton  
Fred Bronstein  
Cara Canon  
Don Cook, Sr.  
Herb Dankert  
Mike Deggendorf  
Wayne Feuerborn  
Keith Gary  
Rick Gronniger  
Roberta LeGrand  
Jeanette Prenger  
William (Bill) Skains  
LeRoy Stromberg Jr.  
Joshua Tennison  
Leonard Toenjes  
Ray Tubaugh  
Kelly Walters  
Anthony Wilson

### Youth Programs

Martha Ellen Black  
Michael Pantleo

### Organized Labor

John Gaal  
Cheryl Thruston

### WIA One Stop Agencies

DED-Mike Downing  
DESE-Chris Nicastro  
DHE-David Russell  
DHSS-Gail Vasterling  
DOLIR-Ryan McKenna  
DSS-Brian Kinkade

### Workforce Investment Partners

Neil Nuttall  
Reginald Hoskins

### Local Elected Officials

David C. Cramp  
Eva Danner Horton

### Legislative

Senator Tom Dempsey  
Senator Will Kraus  
Representative Lyndall Fraker  
Representative Michelle Kratky

## About the Missouri Workforce Investment Board

The Missouri Workforce Investment Board (MoWIB), established through federal and state legislative action, is located within the Department of Economic Development / Division of Workforce Development. MoWIB is the state's advisory board that advances Missouri's workforce system by influencing workforce policy and ensuring the workforce system remains responsive to businesses and job seekers. The Board is staffed and supported by an Executive Director and Sr. Policy Analyst/Planner.

The MoWIB is a 37-member board composed in accordance with the Workforce Investment Act of 1998 (WIA). MoWIB members are appointed by the Governor subject to the advice and consent of the Senate. As required by WIA, the Board's membership represents: private sector businesses, labor organizations, youth organizations, workforce investment providers, community colleges, municipal chief elected officials, the Missouri Senate and House of Representatives, and state agency directors.

A majority of MoWIB's membership is represented by private sector businesses. The MoWIB Chair, appointed by the Governor, also represents the business sector. Each member of the Board serves a term of four years, except otherwise provided by statute, subject to the pleasure of the Governor until a successor is duly appointed.

## Board Leadership

Keith Gary, PhD, Director of Program Development, Kansas City Area Life Sciences Institute, Inc. was MoWIB's Chairman. Neil Nuttall, EdD, President, North Central Missouri College, served as the Board's Vice-Chairman. The 2014 Sub-Committee Chairmen were: Matthew Aubuchon, Director of Human Resources, The Boeing Company (Access); John Gaal, EdD, Director of Training and Workforce Development, Carpenter's District Council of Greater St. Louis (Alignment); and Leonard Toenjes, President of Associated General Contractors (Accountability).



Modern federal workforce programs originated in the 1930s as a response to widespread unemployment during the Great Depression. These New Deal programs are commemorated in this section of the Franklin Delano Roosevelt Memorial in Washington, DC.

## MoWIB Governance

The Missouri Workforce Investment Board is governed by the federal Workforce Investment Act of 1998, the Missouri Revised Statutes Chapter 620, organizational bylaws and the MoWIB Strategic Plan.

### The Workforce Investment Act of 1998 (WIA)

The Workforce Investment Act (WIA) is federal legislation that governs the nation's public employment and training workforce system. WIA provides the organizational, administrative and budgetary framework for the employment and training programs that are authorized within the legislation and provided through Missouri's one-stop workforce system. Missouri is divided into 14 local workforce regions. Local Workforce Investment Boards provide service oversight to their respective region.

Similarly, the Act entrusts the overall workforce system strategic policy formation to the State Workforce Investment Boards (MoWIB in Missouri). MoWIB advises the Governor on various workforce issues that require gubernatorial oversight and provides oversight of the state's entire public workforce system. .

### Missouri Revised Statutes, Chapter 620

In 2007, the Missouri Legislature codified the Workforce Investment Act of 1998 through Chapter 620, which charged the board with improving the quality of Missouri's workforce while enhancing the state's productivity and competitiveness.

### Board Bylaws

The current MoWIB bylaws were approved by the Board at the September 2012 meeting. No changes were proposed by the Board this year.

### Board Strategic Plan

MoWIB's Strategic Plan communicates the Board's vision to *"provide leadership for workforce development in Missouri based on data-driven decision making and system accountability."* The Plan sets forth a mission to *"provide policy guidance and leadership to advance an integrated, demand-driven Workforce and economic development system."* The strategic plan will be revised due to the passage of the Workforce Innovation and Opportunity Act (WIOA) replacing WIA. WIOA becomes effective July 1, 2015.



# 2014 MoWIB Highlights

- Missouri Work Ready Communities is a voluntary initiative guided by key community leaders that allows Missouri residents to achieve a National Career Readiness Certificate (NCRC) and offer communities the opportunity to validate the strength of their local workforce in a national framework (ACT). Missouri counties demonstrate a team commitment to skill up the workforce to meet employer needs, achieve the established criteria for certification, and meet the local economic needs of their community.

MoWIB's responsibility is to review and recommend to Governor Jeremiah "Jay" Nixon that Missouri counties with the "in progress" status, who have reached their set goals, and recommended by ACT, become "fully certified" by the Governor. Missouri counties achieving full certification in 2014 are: Butler, Franklin, Henry, Ripley, Jefferson and St. Francois. New counties added to the 'in progress' status are: Audrain, Benton, Buchanan, Christian, Macon, Maries, Osage, Pulaski, and St. Charles.

- MoWIB approved a National Governor's Policy Academy Grant Application for \$170,000 to be used to develop model legislation and agreements, as well as planning for a talent supply/demand dashboard. The grant would be led by the Governor's office and integrated with MoWIB.
- MERIC (MO Economic & Research Center) develops an annual Workforce Information Grant (WIG) for Board review. The performance report highlights the activities MERIC performed this past year. The new plan built on previous efforts such as the long-term employment projections, gap analysis, and real-time job ad products, to continue to deliver valuable workforce and economic development outputs.

The Missouri Workforce Investment Board and staff respectfully submit this annual report in compliance with Missouri law. Staff is available to answer questions or provide additional information on these or any other MoWIB matters.

# Other Information

## 2015 Board Meeting Schedule

The Missouri Workforce Investment Board is scheduled to meet in Jefferson City, Missouri on the following dates: January 16, April 10 and July 10, 2015. The Board will also meet on September 9, 2015 at the Governor's Conference on Economic Development being held at the Union Station Hotel in St. Louis. Additional information on MoWIB can be obtained at our website:

<http://jobs.mo.gov/jobseeker/about-us/missouri-workforce-investment-board>

## MoWIB Contacts:

### Board Chair

William (Bill) Skains  
President and Founder  
Aircraft Recyclers  
805 Mockingbird Lane  
Branson, MO 65616  
Email: [bill.skains@aircraftrecyclers.com](mailto:bill.skains@aircraftrecyclers.com)  
Telephone: 417-294-5338

### Executive Director

Mark Bauer  
Missouri Workforce Investment Board  
421 East Dunklin Street  
P O Box 1087  
Jefferson City, MO 65101  
Email: [mark.bauer@ded.mo.gov](mailto:mark.bauer@ded.mo.gov)  
Telephone: 573/526-3880  
Fax: 573/751-3461

### DWD Liaison

Amy Sublett  
Director, Division of Workforce Development  
Department of Economic Development  
421 East Dunklin Street  
P O Box 1087  
Jefferson City, MO 65101  
Email: [amy.sublett@ded.mo.gov](mailto:amy.sublett@ded.mo.gov)  
Telephone: 573/751-3349  
Fax: 573/751-8162

### Sr. Policy Analyst/Planner III

Glenda D. Terrill, MWDP  
Missouri Workforce Investment Board  
421 East Dunklin Street  
P O Box 1087  
Jefferson City, MO 65101  
Email: [glenda.terryll@ded.mo.gov](mailto:glenda.terryll@ded.mo.gov)  
Telephone: 573/522-8621  
Fax: 573/751-3461

